

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road

Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, May 20, 2025
5:45 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:52 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and May 16, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Present
Victoria Franco-Herman – Absent
Christina Harris – Present
Vanita Nargund – Present

Maria Spina – Present
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Stephen R. Fogarty – Board Attorney, Fogarty, Hara, LaPira & Cherry, LLC

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Ms. Wolecka_Jernigan to approve the following resolution to convene in Executive Session at 5:53 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 8:00 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Absent
Christina Harris – Present
Vanita Nargund – Present

Maria Spina – Present
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Stephen R. Fogarty – Board Attorney, Fogarty, Hara, LaPira & Cherry, LLC

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

Ms. Sophia Busch reported on the following events:

- MHS People Project Club continued self-care initiatives during lunch.
- Graduating Seniors can purchase graduation announcements by June 15th and can also purchase yard signs.
- MHS Orchestra and Band went to see an open rehearsal of the Philadelphia Orchestra.
- Band's Spring Instructional Concert, Orchestra concert is during the meeting.

- James Bond themed prom on May 16th, students currently voting for the best of the promposals.
 - All students attending prom went to an assembly for prom and after party safety.
- Baseball, Gold & Tennis had Senior Night to mark their ending seasons.
- Once Upon a Mattress – Music from the Heart’s production was on May 10th – MHS Students participated by being part of the pit.
- Delayed opening for NJSLA testing
- May 15th – Students went to NYC to see Hadestown
- Prom on the 16th
- Track team did very well at sectionals.
- Aerospace Members went to American Rocketry Competition Finals.
- Class of 2026 Pickle ball Tournament on June 11th

SUPERINTENDENT’S REPORT / PRESENTATIONS

Superintendent Mary McLoughlin reported that all District schools will be closed on Friday and Tuesday. Memorial Day is Monday.

This month, at MHS, 691 students took 1625 AP exams. We are excited for all of those students as they continue to demonstrate their brilliance at the highest level. The Seniors danced the night away at the Senior Prom this past Friday. Students were dressed to their finest and had a blast the James Bond 007 black tie event.

At UMS, the select band, the jazz band and the eighth grade choir all participated in the High Note Music Festival at Dorney Park. The students’ performances were so outstanding that each group received superior rating in their respective divisions. This is the highest and most prestigious award given. These recognitions continue to be a long-standing tradition of excellence in the UMS Music Program. They also were awarded Top Rookie School in the Vocabulary Competition.

At LMS, the Spring performances for 5th and 6th grade band and orchestras were outstanding in their respective concerts. They also looked amazing and had fun at their Spring Fling social dance that was sponsored by and organized by the PTO. We are grateful for the PTO for their offering such a fun event for our students.

The Montgomery Elementary School PTA hosted a fun-filled multicultural PK\$ family learning experience at International Night earlier this month at Orchard Hill Elementary School. Third graders gave a phenomenal performance what is music concert last week on the same evening third grade artists welcomed families to their gallery of masterpieces in the Village Elementary School foyer and hallways. It was a wonderful celebration of the arts.

All Orchard Hill Elementary School clubs participated in our school wide wellness day last week as part of a celebration for mental health month. Students had planned activities throughout the campus including children’s yoga. Second graders are holding their annual choral concert this week. Students are excited for their families to watch them making music together to get a glimpse of some of the music skills and concepts the students develop in the class throughout the year.

- Montgomery High School Robotics Presentation
 - Members of the MHS Robotics Team gave a presentation on the journey of their season.
 - The Robotics Team also performed a demonstration with one of their robots.
- Portrait of an MHS Graduate
 - Mr. Cory Delgado gave the presentation of the Portrait of an MHS Graduate.

- The presentation included the MHS Class of 2024 academic performance as it pertains to standardized testing and some of the college trends.
- Questions from the Board members were invited.
- Maschio's Presentation
 - The District's Food Service Management Company, Maschios presented a food tasting for Board members and the audience titled a Day in the Life of A Student.
 - A brief Q&A followed the tasting.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
 - The MTEA completed its tradition of community support through one of the most anticipated annual events.
 - Once Upon a Mattress was a tremendous success.
 - MTEA will be awarding five students \$1500 scholarships
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
 - Ms. Wolecka-Jernigan, Somerset County School Board Association representative gave her report.
 - The last meeting was on May 8th.
 - Ms. Mary McLoughlin attended and recognized the Somerset County Teacher of the Year.
 - A few of our Board members were recognized as well.
 - Next meeting is in October
 - Ms. Joanna Filak gave the NJSBA Delegate Assembly report.
 - Last meeting was May 10th.
 - Three resolutions were presented for discussion.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the committee met on May 2nd, both virtually and in person. There will be a Special Education Parent Advisory group meeting on May 21st. Students in grades five through twelve whose parents gave consent were administered the BES3. A dance program will be offered as part of the curriculum for Middle School and High School students for the 2025-2026 school year

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on May 13th. The summary of the finalized district budget was provided for the 2025-2026 school year. The draft for the RFP for the new audit firm was presented to the committee. Ms. Deremer answered questions regarding EXAID.

Policy and Communications Committee – Ms. Wolecka-Jernigan reported that the committee met on May 8th. Many policies were reviewed. A meeting was scheduled with Strauss Esmay to address some of the questions brought up during the committee meeting. The Board Retreat will be held in June. The committee is putting together a Board of Education member handbook.

Human Resource Committee (HRC) – Mr. Todd reported that the committee met on May 14th. Confidential matters were discussed as well as the discussion regarding new vice principals for VES and UMS. There are over 90 applicants and the Superintendent is expecting to make her recommendation soon and have them present at the June 17th Board meeting. Substitute rates were also discussed.

APPROVAL OF MINUTES -

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

- | | |
|-------------------|-------------------|
| 1. April 29, 2025 | Executive Session |
| 2. April 29, 2025 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 4/25/2025 from Y. Wang regarding taxes
2. Email dated 4/26/2025 from S. Feng regarding taxes
3. Email dated 4/27/2025 from W. Wu regarding District STEM Curriculum
4. Email dated 4/27/2025 from L. Huang regarding taxes
5. Email dated 4/27/2025 from K. Sugarman regarding budget
6. Email dated 4/28/2025 from L. Li regarding taxes
7. Email dated 4/28/2025 from Jey C regarding taxes
8. Email dated 4/28/2025 from M. Ai regarding taxes
9. Email dated 4/28/2025 from J. Church regarding school budget
10. Email dated 4/28/2025 from S. Chen regarding budget
11. Email dated 4/28/2025 from S. Delaney regarding budget
12. Email dated 4/28/2025 from SJ regarding taxes
13. Email dated 4/29/2025 from M. Post regarding taxes
14. Email dated 4/29/2025 from J. Yuefei Shao regarding taxes
15. Email dated 4/29/2025 from Connie regarding taxes
16. Email dated 4/29/2025 from J. Gostkowski regarding taxes
17. Email dated 4/29/2025 from Q. Shi regarding taxes
18. Email dated 4/29/2025 from D. Maxx-Pomerantz regarding budget
19. Email dated 4/29/2025 from T. Reyes-Cano regarding taxes
20. Email dated 4/29/2025 from J. Owen regarding taxes
21. Email dated 4/29/2025 from Karen A. regarding budget
22. Email dated 4/29/2025 from Karen A. regarding budget vote
23. Email dated 4/29/2025 from X. Victor Peng regarding taxes
24. Email dated 4/29/2025 from J. Grant regarding budget
25. Email dated 4/29/2025 from A. Sumaiya regarding taxes
26. Email dated 4/29/2025 from M. Walsh regarding taxes
27. Email dated 4/29/2025 from Mar1217@earthlink.net regarding taxes
28. Email dated 4/29/2025 from Mar1217@earthlink.net regarding taxes
29. Email dated 4/29/2025 from P. Jebaraj regarding taxes
30. Email dated 4/29/2025 from I. Bulawa regarding taxes
31. Email dated 4/29/2025 from J. Maslyn regarding budget
32. Email dated 4/29/2025 from E. Bialobrzkeski regarding budget

33. Email dated 4/29/2025 from dianedank967@gmail.com regarding taxes
34. Email dated 4/29/2025 from M. Gettinger regarding taxes
35. Email dated 4/29/2025 from D. Clarino regarding taxes
36. Email dated 5/2/2025 from Wen L. regarding AP Physics
37. Email dated 5/12/2025 from J. Dambeck regarding Dance in PE Standards

ACTION AGENDA ITEMS PUBLIC COMMENT

Balaji Yegneswaran
300 Berkley Avenue
Belle Mead, NJ 08502

- Mr. Yegneswaran asked if Maschios Food Service could add more vegetarian options for the next school year?
- He also noted that in VES, chips were sold that were beyond expiration date.

ACTION AGENDA

Ms. Spina motioned agenda items 1.0 through 4.10, seconded by Ms. Harris. Upon call of the roll, the motions carried by the entire board present with the following abstentions:

Harris – Abstain on 4.1-4.10

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills – 2024-2025 SY, Spring 2025

1.2 Policy/Regulation First Reading – Accept the following policies as a first reading:

- | | |
|------|---|
| 2421 | Career and Technical Education |
| 2435 | NJSIAA Random Testing for Interscholastic Athletics |

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 NJSIAA and DAANJ Membership 2025-2026 - Approve Montgomery High School to continue its membership for 2025-2026 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility; also include DAANJ Membership annual dues of an additional \$225.00.

2.2 Donation - Accept the donation of a trumpet, electronic keyboard and ukulele from Ms. Carolina Yim. The trumpet and electronic keyboard will be utilized by the MHS Music Department and the ukulele will be utilized by the OHES Music Department.

2.3 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

| Student ID | School | TUITION | | | |
|------------|--|-------------------|-------------|--------------|----------------|
| | | Dates | ESY | RSY | Total for Year |
| 105621 | Princeton Child Development Institute | 7/1/25 – 6/17/26 | \$21,300.00 | \$127,800.00 | \$149,100.00 |
| 107096 | Princeton Child Development Institute | 7/1/25 – 6/17/26 | \$21,300.00 | \$127,800.00 | \$149,100.00 |
| 106729 | Morris-Union Jointure Commission | 7/1/25 – 6/30/26 | \$18,003.00 | \$108,021.00 | \$126,024.00 |
| 100016 | Rutgers-Douglass Developmental Disabilities Center | 6/23/25 – 6/12/26 | \$27,654.24 | \$146,404.80 | \$174,059.04 |
| 105501 | Rutgers-Douglass Developmental Disabilities Center | 6/23/25 – 6/12/26 | \$27,654.24 | \$146,404.80 | \$174,059.04 |
| 107770 | The Center School | 7/1/25 – 6/30/26 | \$9,906.60 | \$89,159.40 | \$99,066.00 |
| 108185 | Nuview Academy | 6/30/25 – 6/30/26 | \$0.00 | \$75,180.00 | \$75,180.00 |

2.4 Out-of-District Tuition Students – Accept the following Out-of-District Tuition Students at the Board-approved tuition rate for the 2025-2026 school year:

| Student ID | Grade/School | Dates | Amount |
|------------|---------------|-----------------------|-----------------------------|
| 104849 | Grade 10, MHS | 2025-2026 School Year | Board Approved Tuition Rate |
| 109278 | Grade 11, MHS | 2025-2026 School Year | Board Approved Tuition Rate |
| 109446 | Grade 11, MHS | 2025-2026 School Year | Board Approved Tuition Rate |
| 109957 | Grade 12, MHS | 2025-2026 School Year | Board Approved Tuition Rate |

2.5 Somerset County Vocational and Technical School Placements: 2024-2025 – Approve the following Somerset County Vo-Tech School placements for the 2024-2025 School Year:

| Student ID | School | Dates | Total Cost for Year |
|------------|----------------------------------|----------------|---------------------|
| 110130 | Somerset County Vo-Tech, TOPS | 1/9/25-6/30/25 | \$16,068.00 |

- 2.6 SEMI Action Plan - RESOLVED that the Montgomery Township Board of Education approves the FY26 SEMI Action Plan as per N.J.A.C. 6A:23A-5.3(f) and (g).
- 2.7 New Special Education Program, Emotional Regulation Impairment - Approve the establishment of a new Special Education program, Emotional Regulation Impairment, throughout the district effective May 20, 2025.
- 2.8 New Special Education Program, Multiple Disabilities - Approve the establishment of a new Special Education program, Multiple Disabilities, throughout the district effective May 20, 2025.
- 2.9 New Course – Montgomery High School – Approve the following new course for the 2025-2026 school year: Dance
- 2.10 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|---------------------------|--|--|
| Stephanie Van Huss | Provide professional development on Theatre Arts Integration and Environmental Science in the Classroom for MHS staff. | \$1,000.00 <i>To be funded by ESEA Title II</i> |

- 2.11 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2025-2026 school year.
- 2.12 NJ Principal Evaluation for Professional Learning Observation Instrument – Approve the NJ Principal Evaluation for Professional Learning Observation Instrument for the 2025-2026 school year for administrator evaluations.
- 2.13 District Mentoring Plan Fiscal Impact Report: 2025-2026 – Approve the 2025-2026 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.
- 2.14 Empowering Educators Grant – Approve the submission of the Empowering Educators Grant for the Montgomery Township School District for the project period of June 1, 2025 – May 31, 2026.

- 2.15 Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant – Approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant for Montgomery Township School District for the project period of June 1, 2025 – May 31, 2026.

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 30, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$12,846,321.93 and

| | |
|----------------------|-----------------|
| General Account | \$12,681,391.52 |
| Food Service Account | \$ 164,930.41 |
| TOTAL | \$12,846,321.93 |

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.2 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/20/2025.
- 3.3 Food Service Management Agreement - Approve the Board of Education to renew the cost reimbursable agreement with Maschio's Food Service Management Company as the district's Food Services management company for the 2025-2026 school year with an annual management fee of \$98,100. The management fee shall be payable in ten (10) monthly installments of \$9,810 per month commencing September 1, 2025 and ending on June 30, 2026. The total cost of the contract for the 2025-2026 school year is \$1,771,109.07. The FSMC guarantees that the return to the District from the food service program for the school year will be \$100,000.

- 3.4 School Lunch Prices – 2025-2026 - Approve the following lunch prices and a la carte items as attached on Schedule A for the 2025-2026 school year:

| <u>Type A Lunches</u> | | <u>Milk Prices</u> | |
|----------------------------|--------|--------------------|--------|
| Elementary (Grades 1-6) | \$4.00 | Student | \$0.85 |
| Middle School (Grade 7-8) | \$4.25 | Adult | \$0.85 |
| High School | \$4.50 | | |
| Adult at Elementary School | \$4.50 | | |
| Adult at Middle School | \$4.75 | | |
| Adult at High School | \$5.00 | | |

- 3.5 Approve Employee Assistance Program Agreement with Penn Medicine - Approve the Employee Assistance Program Agreement with Penn Medicine at \$25.00 per eligible employee/per year for 775 employees at a total annual cost of \$20,000 for the 2025-2026 school year. **Note: No increase for the 2025-2026 school year.*

- 3.6 Approval for Frontline Technologies Group, LLC – Renew the contract for Frontline Technologies Group, LLC for the site license for AESOP, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services, 504 Program Management, Applicant Tracking, and Frontline Central Solutions from July 1, 2025 to June 30, 2026.

| <u>Vendor</u> | <u>Amount</u> |
|--|---------------|
| Frontline Technologies Group, LLC Malvern, PA | \$107,803.32 |

- 3.7 Approval of 2025-2026 Yearly Appointments and Contracts - It is recommended that the following contract be issued and announced for the 2025-2026 school year:

Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2025-2026 and whereas, the firm of Fogarty, Hara, LaPira & Cherry, LLC are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED, that the firm of Fogarty, Hara, LaPira & Cherry, LLC shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty, Hara, LaPira & Cherry, LLC for said attorney services at the rate of one hundred and eighty-five (\$185) per hour for a partner, one hundred sixty-five dollars (\$165) for an associate, one hundred and twenty-five (\$125) for a law clerk, and eighty-five (\$85) for a paralegal.

- 3.8 Athletic Training Services Agreement with Infinite Athletic Training, LLC – Approve an athletic training services agreement with Infinite Athletic Training, LLC located in Piscataway, NJ effective August 1, 2025 to June 30, 2026 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$80.00 per hour for a service minimum of three hours per athletic trainer.

- 3.9 Renewal of Contract For Degreasing Cafeteria Exhaust Systems Throughout MTSD – Renew for the 2025-2026 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|-------------------------|--|
| Vent Tech Newton, NJ | \$2,700.00 (twice a year) total 5,400.00 (8) exhaust fans located throughout district |

- 3.10 Renewal of Contract/Plumber for Montgomery Township Board of Education – Renew HCESC SER 24-14C (co-op) for the 2025-2026 school year, which is in accordance with N.J.S.A. 18A:18A-42.

| <u>Vendor</u> | <u>Rates</u> |
|---|---|
| Robert Griggs Plumbing & Heating LLC Hillsborough, NJ | Hourly Rate \$105.78 (8am – 4 pm) Evening Rate N/A (4pm – 8am) Overtime Sat/Sun N/A Holiday N/A Service call/flat fee \$60.00 Part Mark up 20% |

- 3.11 Approve Staples Technology Solutions – Approve Staples Technology Solutions for \$132,097.26 to purchase Chromebooks (Google OS Management, OS Enrollment, Asset Tagging for 5th grade/new students to LMS 1:1 program) enter into on behalf of Sourcewell Contract # SCC070924 for the 2024-2025 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---|---------------|
| Staples Technology Solutions Chicago, IL | \$132,097.26 |

- 3.12 Approval for 87 Octane Gas for Montgomery Transportation Department – It is recommended that the Board of Education approve the purchase of 87 Octane fuel on behalf of Somerset County CC-0045-24 (second year) for the 2025-2026 school year as follows from vendor below:

| <u>Vendor</u> | <u>Fixed Delivery Price</u> |
|--------------------------------------|-----------------------------|
| National Fuel Oil Com. Newark, NJ | +0.0739 |

4.0 **PERSONNEL**

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Balaji Yegneswaran
300 Berkley Avenue
Belle Mead, NJ 08502

- Mr. Yegneswaran discussed the advanced math program and the “two tiered system”.

Karen Anderson
Montgomery Township

- Ms. Anderson asked that we add the Board Member emails back to the website.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang had discussed her motion that was made at the last meeting. She had eight points she wanted to discuss that included some of the following:

- Understanding the student growth matrix
- Importance of the program evaluation
- Equity access to advanced courses
- Budget and staffing considerations
- Addressing diverse learning needs and the impact on students
- Board role in curriculum decisions

Ms. Filak is requesting a full presentation to the Board of the newly proposed math curriculum.

Ms. McLoughlin noted that there was no change to the curriculum. It has been the same curriculum for many years now and it was already approved in January.

The question is about the pathways. Nothing has been removed from the curriculum.

ADJOURNMENT

Ms. Harris motioned to adjourn at 11:03 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:03 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read 'Andrew Italiano', with a long horizontal stroke extending to the right.

Andrew Italiano
Board Secretary

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|---|
| <p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2024-2025</p> |
|---|

[illegible]

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

| | Location | First | Last | Position | Effective | Reason | Dates of Employment/Notes |
|----|----------|---------|------------|--|------------|-------------|---------------------------|
| 1. | TRANS | Nancy | Rainey | Bus Driver TRN.TR.DRVR.NA.29 | 10/01/2025 | Retirement | 12/16/1998 – 09/30/2025 |
| 2. | MHS | James | Lopez | Teacher/English TCH.HS.ENGL.MG.15 | 07/01/2025 | Resignation | 09/01/2013 – 06/30/2025 |
| 3. | UMS | Jaclyn | Grundtisch | Teacher/Special Education TCH.UM.RCTR.MG.09 | 07/01/2025 | Resignation | 09/01/2015 – 06/30/2025 |
| 4. | UMS | Michael | Molino | Teacher/French TCH.UM.WLNG.MG.01 | 07/01/2025 | Resignation | 09/01/2016 – 06/30/2025 |

B. Leaves of Absence

| | Location | First | Last | Position | Type of Leave | Dates of Leave/Notes |
|----|----------|-----------|-------------|--------------------------------------|--|--|
| 1. | TRANS | Ronald | Van Derveer | Bus Attendant TRN.TR.BAID.NA.02 | Leave of Absence Anticipated Return | 05/16/2025 – 06/30/2025 (Paid; waives Benefits) 09/01/2025 |
| 2. | MHS | Amy | Calhoun | Teacher/Science TCH.HS.SCNC.MG.13 | Temporary Disability Temporary Disability Anticipated Return | 04/03/2025 – 04/24/2025 (.5 am) (Paid w/ Benefits) 04/24/2025 (.5 pm) – 05/30/2025 (Unpaid; w/ Benefits)- <i>Revised</i> 06/02/2025 - <i>Revised</i> |
| 3. | UMS | Kelsey | Turcott | Teacher/Math TCH.UM.MATH.MG.03 | Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return | 03/19/2025 – 05/14/2025 (Paid; waives Benefits) 05/15/2025 – 06/30/2025 (Unpaid; waives Benefits) 09/01/2025 – 10/06/2025 (Unpaid; waives Benefits) 10/07/2025 – 06/30/2026 - <i>Revised</i> 09/01/2026 - <i>Revised</i> |
| 4. | VES | Christine | LaRue | Paraprofessional AID.VS.TIA.EO.11 | Leave of Absence Unpaid Leave Leave of Absence Anticipated Return | 05/19/2025 – 05/28/2025 (Paid; w/ Benefits) 05/29/2025 – 06/04/2025 06/05/2025 – 06/24/2025 (Paid; w/ Benefits) 09/01/2025 |

C. Appointments (Non-Certificated Staff)

| | Location | First | Last | Position | Replacing | Step | Salary | Pro-rated | Dates of Employment/ Notes |
|----|----------|----------|-------------|---|----------------|------|-------------------|-----------|---|
| 1. | TRANS | Bethania | Peguro * | Bus Driver TRN.TR.DRVR.NA.41 | Bianca Hester | 2 | \$30.90 p/h | Yes | 05/28/2025 – 06/30/2025 |
| 2. | TRANS | Ronald | Van Derveer | Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.22 | Gilbert Quick | 3 | \$30.90 p/h | Yes | 05/16/2025 – 06/30/2025 |
| 3. | VES | Bhavika | Kinger | Educational Support Assistant (.48) AID.VS.ESA.UG.03 | Teresa Volpe | A | \$11,755 | Yes | 05/06/2025 – 06/30/2025 |
| 4. | OHES | Lilian | Ordonez * | Custodian 2nd Shift Stipend CUS.HS.CUST.NA.04 | Richard Castor | C | \$42,525 \$761 | Yes | 06/02/2025 – 06/30/2025 <i>- Revised</i> |

D. Transfers/Voluntary and In-Voluntary Reassignments

| | New Position/Location | First | Last | Previous Position/Location | Degree | Step | Salary | Dates of Employment/ Notes |
|----|--|--------|----------|---|---------------|------|----------|---|
| 1. | Teacher/Academic Support/LMS TCH.LM.BSI.MG.04 | Amanda | Bassford | Teacher/Academic Support/VES TCH.VS.BSI.MG.05 | MA+60/ DOC | TBD | TBD | 09/01/2025 – 06/30/2026 |
| 2. | Teacher/Grade 5 Math/Science/ LMS TCH.LM.MASC.05.08 | Erin | Brown | Teacher/Grade 4/VES TCH.VS.TCHR.04.16 | MA | TBD | TBD | 09/01/2025 – 06/30/2026 |
| 3. | Secretary/Bookkeeper 12 MO/HS SEC.HS.SSVC.UG.10 | Tammie | Fischer | Secretary/Bookkeeper 12 MO/District SEC.BO.PSVC.NA.01 | N/A | K | \$62,543 | 06/02/2025 – 06/30/2025 |
| 4. | Teacher/Educational Media Specialist/UMS TCH.UM.MSPC.MG.01 | Kelli | Kallens | Teacher/Social Studies/UMS TCH.UM.SOST.MG.01 | MA+60/ DOC | TBD | TBD | 09/01/2025 – 06/30/2026 <i>Pending issuance of certification</i> |
| 5. | Teacher/Art/OHES TCH.OH.ART.MG.01 | Jaimie | Scott | Teacher/Grade 2/OHES TCH.OH.TCHR.02.13 | BA | TBD | TBD | 09/01/2025 – 06/30/2026 |
| 6. | Secretary, 10 MO/OHES SCK.FL.SSVC.UG.01 | Sarah | Yi | Secretary, 10 MO/HS SEC.HS.GUID.UG.10 | N/A | TBD | TBD | 09/01/2025 – 06/30/2026 |

E. 2025-26 Appointments/Renewals – Certificated Staff

| | Location | First | Last | Position | Degree | Step | Salary |
|----|----------|-------------|-----------|-----------------|--------|------|--------|
| 1. | LCMS | Christopher | Herman | Grade 6 Science | MA | TBD | TBD |
| 2. | OHES | Rebecca | Cardinal | Kindergarten | BA | TBD | TBD |
| 3. | OHES | Sydney | Senerchia | Health & PE | BA | TBD | TBD |

F. 2025-26 Renewals – Non-Certificated Staff (Secretary and Clerks)

| | Location | First | Last | Position | Step | Salary |
|----|----------|--------|-----------|--|------|--------|
| 1. | TRANS | Lynn | Rainey | Clerk, 10 Month (.48) | TBD | TBD |
| 2. | HS | Tammie | Fischer | Secretary/Bookkeeper 12 Month - <i>Revised</i> | TBD | TBD |
| 3. | OHES | Lisa | Calicchio | Clerk, 10 Month | TBD | TBD |

G. 2025-26 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

| | Location | First | Last | Position | Step | Salary |
|----|----------|---------|--------|-------------------------------------|------|--------|
| 1. | LCMS | Jaya | Gupta | Educational Support Assistant (.48) | TBD | TBD |
| 2. | VES | Bhavika | Kinger | Educational Support Asst. (.48) | TBD | TBD |

H. 2025-26 Renewals – Unaffiliated

| | Location | First | Last | Assignment | Salary |
|----|----------|--------|----------------|---------------|----------|
| 1. | BD | Rufino | Garcia Canseco | Head Mechanic | \$90,000 |

I. 2025-26 Renewals Transportation

| | Location | First | Last | Assignment | 25/26 Step | Additional Hourly Compensation for Years of Service | 25/26 Hourly Rate/ Salary |
|----|-----------------|--------------|-------------|-------------------|-------------------|--|----------------------------------|
| 1. | TRANS | Bethania | Peguero | Bus Driver | TBD | TBD | TBD |

J. Appointments – To be Funded by ESEA Title III and Title III Immigrant FY25

| | Location | First | Last | Position | Salary/ Stipend | Dates of Employment/Notes |
|----|-----------------|--------------|-------------|---|------------------------|----------------------------------|
| 1. | MHS | Iryna | Lupak | Teacher – ESL Community Liaison (Not to Exceed 25 hours) - <i>Revised</i> | \$30.00 p/h | 09/01/2024 – 06/30/2025 |
| 2. | UMS | Staci | Anderson | Teacher – ESL Community Liaison (Not to Exceed 90 hours) - <i>Revised</i> | \$30.00 p/h | 09/01/2024 – 06/30/2025 |
| 3. | OHES | Norelis | Martinez | Teacher – ESL Community Liaison (Not to Exceed 30 hours) - <i>Revised</i> | \$30.00 p/h | 09/01/2024 – 06/30/2025 |
| 4. | OHES | Meghan | Bauer | Teacher – ESL Community Liaison (Not to Exceed 30 hours) - <i>Revised</i> | \$30.00 p/h | 09/01/2024 – 06/30/2025 |
| 5. | VES | Shania | Bryant | Teacher – ESL Community Liaison (Not to Exceed 25 hours) - <i>Revised</i> | \$30.00 p/h | 09/01/2024 – 06/30/2025 |

K. Appointments – To be Funded by SOAR 2025

| | Location | First | Last | Position | Salary/Stipend | Dates of Employment/Notes |
|----|-----------------|--------------|-------------|--|----------------------------|----------------------------------|
| 1. | DISTRICT | Kimberly | Cappola | SOAR Program Assistant | \$4,000.00 | 06/25/2025 – 07/31/2025 |
| 2. | DISTRICT | Keith | Glock | SOAR High School Coordinator | \$6,000.00 | Stipend |
| 3. | DISTRICT | Nora | Kobylarz | SOAR Secretary | \$1,000.00 | 04/29/2025 – 06/24/2025 |
| 4. | DISTRICT | Pamela | Schrum | SOAR CSN | \$65.54 p/h | 06/25/2025 – 07/31/2025 |
| 5. | DISTRICT | Tyler | Cuffie | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 6. | DISTRICT | Heather | Geniton | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 7. | DISTRICT | Alison | Koblin | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |

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|-----|----------|-------------|-------------|--|----------------------------|-------------------------|
| 8. | DISTRICT | Laura | Boss | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 9. | DISTRICT | Laura | Fernandez | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 10. | DISTRICT | Lauren | McKenna | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 11. | DISTRICT | Christopher | Capelli | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 12. | DISTRICT | Jaimie | Scott | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 13. | DISTRICT | William | Dawson | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 14. | DISTRICT | Emily | Scott | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 15. | DISTRICT | Eric | Sletteland | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 16. | DISTRICT | Anthony | Tito | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 17. | DISTRICT | Enrica | Pirone | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 18. | DISTRICT | Susan | Teza | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 19. | DISTRICT | Cassandra | DeMeo-Svecz | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 20. | DISTRICT | Samantha | Lloyd | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 21. | DISTRICT | Jamar | Thigpen | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 22. | DISTRICT | Kylie | Murphy | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 23. | DISTRICT | Teena | Jessu | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 24. | DISTRICT | Rama | Bulusu | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 25. | DISTRICT | Nicole | Coffey | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 26. | DISTRICT | Joanne | Giambertone | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 27. | DISTRICT | Jess | Roberts | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 28. | DISTRICT | Meghan | Molinaro | SOAR Instructor (Not to exceed 150 hours) | \$65.54 p/h | 06/25/2025 – 07/31/2025 |

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|-----|----------|-------------|-------------|--|----------------------------|-------------------------|
| | | | | Prep (Not to exceed 60 hours) | \$30.00 p/h | |
| 29. | DISTRICT | David | English | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 30. | DISTRICT | Gena | Leimbacher | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 31. | DISTRICT | Jackie | Eisenmann | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 32. | DISTRICT | Jenn | Snyder | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 33. | DISTRICT | Dana | Bucci | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 34. | DISTRICT | Tina | Daily | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 35. | DISTRICT | Cory | Weingart | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 36. | DISTRICT | Christopher | Aggabao | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 37. | DISTRICT | Adam | Hackel | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 38. | DISTRICT | Laura | Sapnar | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 39. | DISTRICT | Stephanie | Shaffer-Obe | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 40. | DISTRICT | Patricia | Pignataro | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 41. | DISTRICT | Patti | Abiad | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 42. | DISTRICT | Kaitlyn | Merritt | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 43. | DISTRICT | Andrew | Martinez | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 44. | DISTRICT | Kelsie | Agron | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 45. | DISTRICT | Meredith | Del Guercio | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 46. | DISTRICT | Robert | Bucci | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 47. | DISTRICT | Ashley | Mato | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 48. | DISTRICT | Megan | Murphy | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |

Public Meeting Minutes

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|-----|----------|-------------|------------|--|----------------------------|--|
| 49. | DISTRICT | Michelle | Barbarasch | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 50. | DISTRICT | Deb | O'Reilly | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 51. | DISTRICT | Kimberly | Marshall | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 52. | DISTRICT | Michael | Razzoli | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 53. | DISTRICT | Kia | Santoro | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 54. | DISTRICT | Julia | Santoro | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 55. | DISTRICT | Christina | Vallese | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 56. | DISTRICT | Nicholas | Mylowe | SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/25/2025 – 07/31/2025 |
| 57. | DISTRICT | Bernadette | Rabbitt | SOAR CSN Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 58. | DISTRICT | Isabella | Coffey | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 59. | DISTRICT | Mamta | Grover | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 60. | DISTRICT | Madeline | DiMezza | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 61. | DISTRICT | Alexa | Komar | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 62. | DISTRICT | Sudipta | Chatterjee | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 63. | DISTRICT | Kelly | Norland | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 64. | DISTRICT | Christopher | Aggabao | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 65. | DISTRICT | RoseMarie | D'Allegro | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 66. | DISTRICT | Taniya | Mitra | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 67. | DISTRICT | Rebecca | Cardinal | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 68. | DISTRICT | Danielle | Hartdorn | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 69. | DISTRICT | Krista | Alessandri | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 |

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|-----|----------|-------------|----------------------|---|-------------|--|
| | | | | | | (As Needed) |
| 70. | DISTRICT | Mary | Chemris | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 71. | DISTRICT | Karen | Kevorkian | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 72. | DISTRICT | Stephanie | Shaffer-Obe | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 73. | DISTRICT | David | English | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 74. | DISTRICT | Brianna | Floyd | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 75. | DISTRICT | Joanne | Mount | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 76. | DISTRICT | Smitha | Santhana Krishnan | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 77. | DISTRICT | Nicole | Ostasiewski | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 78. | DISTRICT | Margaret | McCarthy | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 79. | DISTRICT | Amanda | Bassford | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 80. | DISTRICT | Samantha | Tobaygo | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 81. | DISTRICT | Sarah | Juarez | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 82. | DISTRICT | Meredith | Del Guercio | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 83. | DISTRICT | Christopher | Herman | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 84. | DISTRICT | Joanne | Tiu-O'Hara | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 85. | DISTRICT | Jaya | Gupta | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 86. | DISTRICT | Yasotha | Thillainathan | SOAR Summer Substitute | \$65.54 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 87. | DISTRICT | Jennifer | Mascarenhas | SOAR Summer Paraprofessional Substitute | \$22.28 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 88. | DISTRICT | Swapna | Gottumukkala | SOAR Summer Paraprofessional Substitute | \$22.28 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 89. | DISTRICT | Rachana | Shakure | SOAR Summer Paraprofessional Substitute | \$22.28 p/h | 06/25/2025 – 07/31/2025 (As Needed) |

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|-----|----------|-----------|---------|---|-------------|--|
| 90. | DISTRICT | Harpreet | Dutta | SOAR Summer Paraprofessional Substitute | \$22.28 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 91. | DISTRICT | Hemalatha | Mallela | SOAR Summer Paraprofessional Substitute | \$22.28 p/h | 06/25/2025 – 07/31/2025 (As Needed) |
| 92. | DISTRICT | Gurinder | Parhar | SOAR Summer Paraprofessional Substitute | \$22.28 p/h | 06/25/2025 – 07/31/2025 (As Needed) |

L. Appointments/Substitutes

| | Location | First | Last | Position | Status | Dates of Employment/Notes |
|----|----------|--------|-----------|-------------------------------------|--------|------------------------------|
| 1. | DISTRICT | Pinar | Bulbul | Substitute Teacher/Paraprofessional | NEW | 05/20/2025-06/30/2025 |
| 2. | DISTRICT | Shimaa | Neama | Substitute Teacher/Paraprofessional | NEW | 05/20/2025-06/30/2025 |
| 3. | DISTRICT | Ayna | Yagmyrova | Substitute Teacher/Paraprofessional | NEW | 05/20/2025-06/30/2025 |

M. Tuition Reimbursement

| | Location | First | Last | School | Semester | Credits | Reimbursed Amount | Course |
|----|----------|--------|--------|-----------------------------------|-----------|---------|----------------------|--|
| 1. | OHES | Amy | Monaco | Marymount University | 2025-2026 | 6 | \$5283.36 | Doctoral Seminar |
| 2. | MHS | Jaissa | Urso | The College of New Jersey- RTC | 2025-2026 | 3 | \$1995.00 | UDL: Transforming Learning Through Technology and Design |

N. Extra-Curricular Activities 2024-25

| | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|----|----------|--------|------------|-------------------------------------|---------|--|
| 1. | MHS | James | Huelbig | Baseball Coach, Volunteer Assistant | \$5,900 | 2024-25 Spring Season (Reimbursed by the Booster Club) |
| 2. | MHS | Steven | Perone | Baseball Coach, Volunteer Assistant | \$5,900 | 2024-25 Spring Season (Reimbursed by the Booster Club) |
| 3. | MHS | Mark | Priebracha | Baseball Coach, Volunteer Assistant | \$5,900 | 2024-25 Spring Season (Reimbursed by the Booster |

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|--|--|--|--|--|--|-------|
| | | | | | | Club) |
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O. Other

| | Location | First | Last | Assignment | Salary/Stipend | Dates of Employment/Notes |
|-----|----------|------------|------|---|----------------|---------------------------|
| 1. | DISTRICT | Substitute | Rate | Teacher with a NJ Standard Certificate or CE/CEAS | \$125.00/day | 2025-2026 School Year |
| 2. | DISTRICT | Substitute | Rate | Teacher with a NJ County Substitute Certificate | \$115.00/day | 2025-2026 School Year |
| 3. | DISTRICT | Substitute | Rate | Nurse | \$200.00/day | 2025-2026 School Year |
| 4. | DISTRICT | Substitute | Rate | Secretary | \$15.49/hour | 2025-2026 School Year |
| 5. | DISTRICT | Substitute | Rate | Clerk | \$15.49/hour | 2025-2026 School Year |
| 6. | DISTRICT | Substitute | Rate | Paraprofessional | \$115.00/day | 2025-2026 School Year |
| 7. | DISTRICT | Substitute | Rate | ESA | \$15.49/hour | 2025-2026 School Year |
| 8. | DISTRICT | Substitute | Rate | Custodian | \$21.00/hour | 2025-2026 School Year |
| 9. | DISTRICT | Substitute | Rate | Bus Driver | \$30.00/hour | 2025-2026 School Year |
| 10. | DISTRICT | Substitute | Rate | Bus Aide | \$20.00/hour | 2025-2026 School Year |
| 11. | DISTRICT | Substitute | Rate | Nurse – Overnight Trips | \$250.00/day | 2025-2026 School Year |
| 12. | DISTRICT | Substitute | Rate | Bus Mechanic | \$250.00/day | 2025-2026 School Year |

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Termination of Employment – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended terminating the employment contract of employee #5869 pursuant to the notice provisions of the contract ending June 30, 2025.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, effective July 1, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith

4.3 Resolution Approving the Abolishment of Seven Teaching Positions

WHEREAS, the Superintendent of Schools has recommended that seven teaching positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.4 Resolution Approving the Abolishment of one School Psychologist Position

WHEREAS, the Superintendent of Schools has recommended that one School Psychologist position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.5 Resolution Approving the Abolishment of the Director of Equity, Data and Accountability, 12 MO Position

WHEREAS, the Superintendent of Schools has recommended that the Director of Equity, Data and Accountability position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.6 Resolution Approving the Abolishment of one Registered Nurse Position

WHEREAS, the Superintendent of Schools has recommended that one Registered Nurse position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.7 Resolution Approving the Abolishment of one Clerk, 10 Month (.48) Position

WHEREAS, the Superintendent of Schools has recommended that one Clerk, 10 Month (.48) position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.8 Resolution Approving the Abolishment of one Secretary, 10 Month Position

WHEREAS, the Superintendent of Schools has recommended that one Secretary, 10 Month position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.9 Resolution Approving the Abolishment of one Secretary, 10 Month (.48) Position

WHEREAS, the Superintendent of Schools has recommended that one Secretary, 10 Month (.48) position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.10 Resolution Approving the Abolishment of Two Paraprofessional Positions

WHEREAS, the Superintendent of Schools has recommended that two paraprofessional positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.